

Information Clause for Job Applicants

1. The administrator of your personal data is NATOM LOGISTIC SP. Z O.O. SP. K (NATOM) with its registered office in Środa Wielkopolska 63-004, at Zakładowa 4, entered into the register of entrepreneurs of the National Court Register kept by the District Court Poznań - Nowe Miasto and Wilda in Poznań, VIII Commercial Division of the National Court Register under number 0000841472, NIP: PL7861702138 (hereinafter NATOM).
2. In matters related to the processing of your data by the Administrator, you can contact us using the above data or with the Data Protection Coordinator appointed by the Administrator at the email address: biuro@natom.pl.
3. Your data will be processed for the purpose of conducting the recruitment process, based on labor law regulations (Article 6(1)© GDPR). Data not required by law, provided by you in the submitted documents, will be processed based on consent, which will be considered given by submitting them (Article 6(1)(a) GDPR). Additionally, your personal data may be processed for purposes related to future recruitment processes, based on separate consent given by you.
4. In the scope of information indicated in the announcement as necessary, in accordance with the Labor Code - providing data is mandatory and necessary to participate in the recruitment process. Failure to provide them may prevent participation in the recruitment process. Providing data other than those indicated in the announcement as required does not affect the recruitment process and is not necessary.
5. Consent to the processing of personal data can be withdrawn at any time without affecting the processing that took place before its withdrawal.
6. Recipients of your personal data may only be entities authorized to receive them under the law. Additionally, your data may be shared with: a) service providers supplying NATOM with technical solutions and organization management (in particular, IT, telecommunication, courier, and postal service providers); b) entities providing legal and advisory services and assisting NATOM in pursuing due claims (in particular, law firms, debt collection companies); c) NATOM may be obliged to transfer specific personal data to other public or private entities based on generally applicable laws, with each request for such data being subject to thorough analysis.
7. Your personal data will be stored for 6 months from the end date of the recruitment process. In the case of consent to the processing of data for further recruitment purposes, the data will be processed for the period indicated in the consent. After this period, they are deleted, and the personal data of candidates are not processed for any other purpose. Applications are not returned.
8. You have the right to request access to your personal data, as well as their rectification (correction). You also have the right to request deletion or restriction of processing, as well as to object to processing, provided that further processing is not necessary for the Administrator to fulfill a legal obligation and there are no other overriding legal grounds for processing.
9. You have the right to lodge a complaint regarding the processing of your data by the Administrator with the President of the Personal Data Protection Office (uodo.gov.pl).
10. Your data will not be transferred to a third country/international organization.
11. Your data will not be subject to profiling or automated decision-making.